

# Robbinsville Board of Education

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Wednesday, July 17, 2019 Goal Setting Retreat Minutes

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6:00 PM

RHS Student Activity Center

## **BOARD OF EDUCATION**

**Mrs. Jane Luciano, President**

**Mr. Scott Veisz, Vice President**

**Mrs. Shaina Ciaccio**

**Mrs. Sharon DeVito**

**Mr. Vito Galluccio**

**Mr. Thomas Halm**

**Mr. Craig Heilman**

**Mrs. Lisa Temple**

**Mr. Richard Young**

## **SUPERINTENDENT**

**Dr. Kathleen A. Foster**

## **ASSISTANT SUPERINTENDENT OF CURRICULUM & INSTRUCTION**

**Dr. Kim Tew**

## **SCHOOL BUSINESS ADMINISTRATOR / BOARD SECRETARY**

**Ms. Beth Brooks**

## **BOARD ATTORNEY**

**Mr. Matthew Giacobbe**

**Ms. Jodi Howlett**

**ROBBINSVILLE BOARD OF EDUCATION  
GOAL SETTING RETREAT**

**July 17, 2019**

**CALL TO ORDER PUBLIC MEETING**

Board President Jane Luciano called the July 17, 2019 goal setting retreat to order at 5:30 PM. She read the *Statement of Public Meetings* as required by the New Jersey Open Public Meeting Law and led the flag salute.

**ROLL CALL**

Mrs. Ciaccio	Present	Mr. Galluccio	Present	Mrs. Temple	Arrived 6:45 PM
Mrs. DeVito	Present	Mr. Heilman	Present	Mr. Veisz	Absent
Mr. Halm	Absent	Mrs. Luciano	Present	Mr. Young	Present

**REFLECTIONS**

The Board spent time reflecting on and assessing the planning goals established during a retreat held on January 9, 2019 as well as the vision and mission. Dr. Foster explained the difference between the district goals, the Board goals and the Superintendent goals.

**DISCUSSION: MISSION & VISION**

Board members discussed the best ways to revise the mission statement. They discussed among other things to include a commitment to ensure that students are Robbinsville Ready. The discussion then turned to the vision statement and the concept that it should emphasize the long term values of the district. We promise to provide a vibrant learning environment and varied opportunities for all of our students to succeed. Based upon the discussion, Dr. Foster indicated that she will work on a draft of revisions and forward it to Board members.

**STRATEGIC GOAL SETTING**

The Board discussed the goal areas which resulted in reviewing priorities, revising objectives, and adding clarity where needed. Next steps include developing metrics for each goal/objective so that progress can be monitored. Dr. Foster will develop a set of metrics to present to the Board at the August meeting.

Discussion was rich and covered a variety of topics including Student Growth Objectives (SGOs), ways in which staff incorporates Robbinsville Ready skills within content areas, equitable practices and policies, engaging alumni / alumni survey, school climate and communication, facilities, seeking new sources of alternative revenue and engaging the public in this process, tax impact, importance of creating a multi-year forecast for budget planning, fiscal, operational and programmatic efficiency.

Note: Mrs. Temple departed at approximately 7:15 PM.

**Strategic Goal #1: Maintain a strong academic culture in Robbinsville.**

Prepare all students to possess the knowledge and skills necessary to be R'ville Ready.

**Objectives for 2019-2020:**

1. Establish / increase performance targets in ELA
2. Assess student progress in the R'ville Ready skills
3. Ensure equitable access for all students by actively researching policies and practices involving student access

**Strategic Goal #2: Promote healthy school culture and students' social emotional learning.**

Strengthen students' social-emotional health and empower them to be their best selves.

1. Establish measures to strengthen the climate and culture of each school
2. Activate student voice and engage alumni in feedback loop for school improvement
3. Maintain safe, secure, and healthy facilities

**Strategic Goal #3: Maintain sound fiscal practices.**

Strike a balance between the needs of the school district and the ability of the community to fund those needs.

1. Create a long term plan for facilities and maintenance
2. Evaluate alternate revenue sources or reductions in appropriations and ways to reduce non-instructional costs.
3. Create a plan to control future tax impact

**PUBLIC COMMENT: AGENDA ITEMS**

**AVERY HUTCHINSON** – Appreciates creative discussion / Policies should be produced in thoughtful manner / Homework policy (Mrs. Luciano – In progress) / Superintendent search (Mrs. Luciano – BOE goal)

**MICHAEL MCGOWAN** – Presented a can of WD-40 to the Board.

**NOUSHIN KANANI** – Engage parents to share ideas / Upcoming changes for 2019-2020 / BOE member accountability (Mrs. Luciano – Bylaws, policies and Code of Ethics) / Public comment

**JHANSI SADULA** – Social emotional learning & research on importance of sleep for kids (Mrs. Luciano – Robbinsville will likely be a follower on this matter / Dr. Tew – Princeton has adjusted schedule but students miss last period if they have athletics because no other districts have made adjustments / Whole county effort needed) / Create policy re: bike riders and the importance of helmets / Public engagement

**GWEN WOOD** – Policies – Share research related to policies and practices (BOE members explained policy process and purpose of retreat)

**ADDITIONAL DISCUSSION**

Based upon the benefits and impact of the implementation of social emotional learning, Mrs. Luciano requested that the district start to monitor / measure trends related to GPA, attendance and discipline.

**ADJOURNMENT – 8:27 PM**

On motion of Mrs. Ciaccio and seconded by Mr. Galluccio, the Robbinsville Board of Education voted to adjourn the July 17, 2019 Goal Setting Retreat at 8:27 PM.

Respectfully submitted,

Kathie Foster, Superintendent