

Robbinsville Board of Education

Wednesday, January 9, 2019 Strategic Planning Retreat

6:00 PM – 8:00 PM

RHS Student Activity Center

BOARD OF EDUCATION

Mrs. Shaina Ciaccio

Mrs. Sharon DeVito

Mr. Vito Galluccio

Mr. Thomas Halm

Mr. Craig Heilman

Mrs. Jane Luciano

Mrs. Lisa Temple

Mr. Scott Veisz

Mr. Richard Young

SUPERINTENDENT OF SCHOOLS

Dr. Kathie Foster

ASSISTANT SUPERINTENDENT

Dr. Kim Tew

SCHOOL BUSINESS ADMINISTRATOR / BOARD SECRETARY

Ms. Beth Brooks

SCHOOL BOARD ATTORNEY

Mr. Matthew Giacobbe

Ms. Jodi Howlett

ROBBINSVILLE BOARD OF EDUCATION
STRATEGIC PLANNING SESSION MINUTES

January 9, 2019

“Strategy is about filtering the noise.”

I. CALL TO ORDER PUBLIC MEETING

Board President Jane Luciano called the January 9, 2019 Board retreat to order at 6:04 PM. She read the New Jersey Open Public Meeting Law announcement and led the flag salute.

II. ROLL CALL

Mrs. Ciaccio	Present	Mr. Galluccio	Present	Mrs. Temple	Absent
Mrs. DeVito	Present	Mr. Heilman	Present	Mr. Veisz	Present
Mr. Halm	Present	Mrs. Luciano	Present	Mr. Young	Present

Mr. Veisz departed the meeting at 7:54 PM.

III. RESOLUTIONS

A. Approve Substitute

On motion of Mrs. DeVito and seconded by Mr. Halm, the Robbinsville Board of Education voted 8-0 to approve Stephen Young to serve as a certified substitute at the rate of \$95.00 per day pending Criminal History Review and Previous Employment Review. Mrs. Temple was absent.

B. Approve Tuition Reimbursement

On motion of Mrs. DeVito and seconded by Mrs. Ciaccio, the Robbinsville Board of Education voted 8-0 to approve tuition reimbursement in the amount of \$6,671.20 to the parents of student #230011 for the period dating from November 12, 2018 through December 31, 2018 as per settlement agreement. Mrs. Temple was absent.

C. Signer Authorization

On motion of Mrs. DeVito and seconded by Mr. Young, the Robbinsville Board of Education voted 8-0 to authorize Mrs. Jane Luciano, President, Robbinsville Board of Education, to be added as a signer on the Current Account. Mrs. Luciano is replacing former Board President Richard Young. Mrs. Temple was absent.

IV. STRATEGIC PLANNING

Dr. Foster led the Board in a discussion about the 2018-2019 strategic planning process. As one of her merit goals for this year, she is charged with creating a Strategic Plan intended to develop priorities and lead the district through the next five years. A steering committee comprised of teachers, administrators, parents and others has been assembled for the long term, big picture work on this project.

Board members participated in an exercise (Gallery Walk) to determine in what areas the district is doing well vs. those that need more attention (See chart to follow.) They broke into groups and

created five year vision posters detailing where they would like to see Robbinsville Public Schools in five years.

Doing Well

- Security
- SROs – Good relationships with students / Earned Trust
- Academic Achievement (Test scores, graduation rates, college placement)
- Curriculum (AP Classes, STEM, PEI)
- Cutting Edge Programs (PEI, Mindfulness, Growth Mindset Work)
- Ability to locate creative ways to fund programs
- Addition of Extra-curricular activities and new clubs
- College / Life Readiness
- Robbinsville Ready Skills
- High Quality Professional Development Days
- Shared Services / Relationship with Township
- Sense of Community at SES
- High quality experiences for students
- Making strides in long term planning
- High energy to grow and be the best
- Reaching out to public for thoughts / ideas

Missing / Change / Pay Attention

- Homework review
- Identifying Special Education students at an early age
- Getting Special Education students all the services they need without constant advocating by parents
- Special Education oversight
- Little or no focus on / programs for kids not college bound
- Work on reaching middle of the road students
- Diversify educational offerings
- Aging buildings
- Fiscal Challenges (Underfunding by state, high taxation, underfunding of facilities)
- Need to better optimize use of funds
- Accountability to get things done faster
- More accountability
- Societal Issues: Drugs / Vaping / School anxiety
- Communication / Transparency
- Teacher / Staff Retention, teacher satisfaction
- After school security
- Taking care of our socio-economically disadvantaged population
- Too much outside tutoring necessary
- Better support of the arts needed
- Culture
- More support for students being bullied / harassed
- Need to prepare for a changing community (Diversity / Socio-economic)
- Inclusivity at all schools
- Need to be more agile to resolve / help district with change

- Admin & Discipline
- Diversity / Inclusion

Dr. Foster also detailed the Steering Committee's next steps (collecting data and prioritizing). She provided a timeline for related activities through the first week of February. Finally, she distributed copies of the Mission / Belief Statements for each school and asked Board members to review them and provide feedback. She also asked them to consider possible focus group names.

V. HEARING OF THE PUBLIC

- A. NOUSHIN KANANI** – Thank you for informative meeting and requested that results be shared with parents. Accountability most important priority
- B. AVERY HUTCHINSON** – Great questions / interaction. Would like to see results of PEI. / Would like to see more VoTech and other opportunities offered in house / Teacher retention not highlighted as much as other areas.
- C. JANSEE SADULA** – Thanked Dr. Foster for Strategic Planning group / Hopes data is used in decision making / Would like to see new programs with additional funding and removal of student activity fees.

XIV. ADJOURNMENT

On motion of Mr. Young and seconded by Mr. Halm, the Robbinsville Board of Education voted to adjourn the January 9, 2018 Board retreat at 8:04 PM.

Respectfully submitted,

Beth Brooks
School Business Administrator / Board Secretary