

- Boys Soccer has 9 wins, 8 losses and 2 ties for the regular season and yesterday they beat Metuchen in their first round of states
- Girls Soccer has 6 wins, 8 losses and 1 tie for their regular season and they played Carteret today
- Girls Tennis finished out their season with 9 wins and 5 losses.
- Football has 4 wins and 4 losses and they play their final two games in the coming weeks.
- Varsity Cross Country has their sectional meet on Saturday and the freshman/jv championship meet is this Wednesday
- And Congratulations are in order for The Raven Regiment who are now State Champions in the Group 3A division, this is their 1st state championship win!
- Cheerleading has been preparing for CVC's which takes place on November 17th.

Clubs:

- The Fall pep rally was a huge success, the seniors took first place with over 10,000 points and the freshmen took second place, followed by the juniors and sophomores.
- The RHS ONE Project Club is organizing club members to volunteer their time to at the Trenton Area Soup Kitchen. In addition, club members will be donating lunches that they put together to TASK for patrons to take home. They are also holding a holiday drive to benefit the Children's Hospital of Philadelphia. All donations will directly benefit CHOP's Child Life, Education, and Creative Arts Therapy Program. They will be collecting new toys and games for patients to enjoy.
- The Thea's Star of Hope Club made cards for the children at the Children's Hospital of Philadelphia which included words of encouragement for the patients. The club plans to host numerous fundraisers throughout the year.

XI. PRMS STUDENT COUNCIL REPORT – Hannah James, RHS Executive Council

Miss James reported on the following matters.

- **PRMS:** Wax Museum, Holiday Bazaar, Sock fund raiser, PTA Reflections and winter sports
- **SES:** K-5 Math Night, Boomer Blue & White Day, Bucket Filler Day, Thanksgiving parade, Snowflake Spectacular

XII. COMMITTEE REPORTS

A. EDUCATION, DEVELOPMENT & POLICY – Ms. Leslie Dee, Chair

Mrs. Temple reported on the following matters discussed during the November 15, 2018 meeting of the Education, Development and Policy Committee.

- PRMS & SES Clubs
- Lego Robotics
- Public Comment

B. PERSONNEL – Mrs. Jane Luciano, Chair

Mrs. Luciano reported on the following matters discussed during the November 20, 2018 meeting of the Personnel Committee.

- New hires (1 at RHS – Alumni Nate Smith, 1 Guidance Counselor at SES and a Facilities Manager)

C. FINANCE, FACILITIES, & TRANSPORTATION – Mr. Tom Halm, Chair

Mr. Halm reported on the following matters discussed during the November 20, 2018 meeting of the Finance, Facilities and Transportation Committee.

- SG Blocks – Repurposed shipping containers for possible weight room expansion
- Copier leases
- Transportation – Including recent bus accident
- Facilities use
- Billboard project
- Cadillac tax and effect on negotiations
- Next meeting: December 12, 2018

Discussion

Mrs. Luciano encouraged Board members to visit SG Blocks website. Mrs. DeVito asked about issues associated with heat retention and Mr. Halm indicated that use of shipping containers is a secure way of building. Current projects include Starbucks, Dunkin Donuts and housing. Units are modular and are constructed in a factory in Pennsylvania and could be a possible consideration for the district’s long term facilities need. As part of the necessary due diligence, he, too, encouraged BOE members to visit the SG Blocks website.

Mrs. Luciano asked about the status of the security window at RHS. Dr. Foster informed her that the window is in transit and that construction will take place soon, more than likely over a weekend.

D. COMMUNITY RELATIONS – Mr. Craig Heilman, Chair

Mr. Heilman reported on the following matters discussed during the October 14, 2018 meeting of the Community Relations committee.

- State of Our Schools Celebration – 200+ attendees
- Strategic Planning process – Dr. Foster will manage
- Hearing of the Public – Factual and easy questions to be answered immediately
- Mrs. Temple to forward information on online suicide prevention training

E. AD HOC SECURITY – Mr. Scott Veisz

Mr. Veisz informed the Board and members of the public that a meeting of the Security Committee is scheduled to take place on December 4, 2018.

XIII. HEARING OF THE PUBLIC

A. SHAINA CIACCIO

Voiced concerns about two special needs students

B. DARREN MC COOL

Asked if an established protocol between the district and Robbinsville Public Works is in place for snow days in order to determine whether conditions are safe enough for buses to be on the road. Dr. Foster indicated that she will forward the protocol.

C. ERIC RICHMOND

Discussed his experience with student pick up from RED on the recent snow day and offered to volunteer his time in an effort to make pick up more efficient.

D. LEIF BREEDEN

Requested that the district sponsor an internet awareness night.

E. SUSAN MOYER

Voiced a complaint about a student service matter.

F. NOUSHIN KANANI

- Asked if the district is participating in a December 11 referendum.
- Suggested the district hold a once-a-month Q & A session for residents
- Indicated that the RHS fall drama was inappropriate. Dr. Foster indicated that there is an approval process and that the high school tries to find ways to both provide balance and challenge students.

G. VINCENT CONTANZA

Re: Revisions to Nepotism Policy - Asked if the district has analyzed the impact that a six month cooling off period would have on teacher retention. Dr. Foster noted that no other districts have a six month clause in their Nepotism policies. She also indicated that the district is not concerned about the impact this change will have on teacher retention.

H. SHAINA CIACCIO

Agreed that the play was inappropriate and may have been uncomfortable for senior citizens and younger children.

I. LEIF BREEDEN

Indicated that although the scenery was well done, he, too, heard some negative feedback regarding the play.

J. NOUSHIN KANANI

Requested that the Board have a second ethics session and indicated that residents are concerned about the Board's ethics. Voiced a concern that the district is not teaching the Holocaust in enough depth. Dr. Foster noted that the history curriculum is being revised this summer and that there will be an emphasis on tolerance in K-12 which will include Holocaust education.

K. CAROL ANN BLANK

Requested that the district consider changing the facilities use policy to enable the League of Women Voters to use the facilities at no cost.

L. LEIF BREEDEN

Stated that there was no one monitoring the back door when he brought supper to his daughter who was working crew during play practice.

M. NOUSHIN KANANI

- Inquired about the process for starting extra-curricular clubs. Dr. Foster indicated that students write a proposal and present it to the Assistant Principal. Once approved the students need to find an advisor.
- Asked why the Board has opted to shorten the committee meeting reports. The Board attorney indicated that it is a way to streamline the meetings and that the full minutes will be posted on the district website.
- Asked the meaning of Cadillac Tax.

XIV. MINUTES

On motion of Ms. Dee and seconded by Mr. Galluccio, the Robbinsville Board of Education voted 7-0-1 to approve the minutes of the following meetings. Mr. Halm abstained and Mr. Young was absent.

- October 30, 2018 Executive Session (Attachment #1)
- October 30, 2018 Public Session (Attachment #2)

XV. APPROVE RESOLUTIONS

A. PERSONNEL (A.1 – 7)

On motion of Mr. Heilman and seconded by Ms. Dee, the Robbinsville Board of Education upon recommendation of the Superintendent voted 8-0 to approve personnel resolutions A.1- 7 on pages 16-17 as indicated. Mr. Young was absent.

B. EDUCATION, DEVELOPMENT, & POLICY (B.1 – 8)

Discussion

The Board engaged in a discussion about the constitutionality of the proposed changes to the Nepotism policy. Mr. Halm suggested that the change (implementation of a six month cooling off period) could be applied to Board members going forward but that current members should be grandfathered since they had no way of knowing when they signed on with the Board that a revision to the policy could impact them or their family members. Although the Board was in agreement with the importance of respecting the Superintendent's hiring recommendations, they decided to table the nepotism policy and hold additional discussions at committee level.

On motion of Mr. Halm and seconded by Mr. Heilman, the Robbinsville Board of Education voted 6-0-2 to table item B.3 (P0142.01 Nepotism) and send back to committee for review / revision. Ms. Dee and Mr. Veisz abstained. Mr. Young was absent.

On motion of Mr. Halm and seconded by Mrs. Temple, the Robbinsville Board of Education upon recommendation of the Superintendent voted 8-0 to approve Education, Development and Policy resolutions B.1-2 and 4-8 as indicated. Mr. Young was absent.

1. ACCEPT MONTHLY HARASSMENT, INTIMIDATION & BULLYING REPORT (Attachment #3)

Motion to accept without modification the Superintendent's Report on Harassment, Intimidation and Bullying for the period ending November 27, 2018.

2. APPROVE MONTHLY VIOLENCE & VANDALISM REPORT

Motion to approve the monthly Violence and Vandalism Report for November 27, 2018.

3. REVIEW POLICIES & REGULATIONS: FIRST READING (Attachments #4) - TABLED

Motion to review the following policies at the level of first reading.

P0142.01 Nepotism (M) (Attachment #4)

4. ADOPT POLICES & REGULATIONS (Attachments #5)

Motion to adopt the following policies as indicated.

P0142 Board Member Qualifications, Prohibited Acts and Code of Ethics (M) (Attachment #5)

5. **APPROVE MEMORANDUM OF UNDERSTANDING: RBOE AND MERCER STREET FRIENDS**

Motion to approve a memorandum of understanding between the Robbinsville Board of Education and Mercer Street Friends for participation in the Send Hunger Packing Program for the period dating July 1, 2018 through June 30, 2019.

6. **STUDENT SERVICES**

a. **Approve Settlement Agreement**

Motion to approve a settlement agreement between the Robbinsville Board of Education and the parents of student #230011.

b. **Approve Tuition Contract: The New Grange School of Princeton**

Motion to approve a tuition contract in the amount of \$53,121.24 with The New Grange School of Princeton for student # 210171 for the period dating from October 8, 2018 through June 30, 2019.

c. **Approve Tuition Contract: Mercer County Special Services School District**

Motion to approve a tuition contract in the amount of \$319,835.00 with Mercer County Special Services School District for the following students for the period of September 6, 2018 through June 30, 2019 as indicated.

<u>Student</u>	<u>Tuition</u>
170026	\$ 54,945.00
22006	\$ 61,050.00
1000113	\$ 48,470.00
11119	\$ 61,050.00
220104	\$ 48,470.00
311810	\$ 45,850.00
Total	\$ 319,835.00

d. **Approve Tuition Adjustment: Mercer County Special Services School District**

Motion to approve a tuition adjustment in the amount of \$19,562.00 for Mercer County Special Services School District for the 2016-2017 school year.

e. **Approve Tuition Adjustment: Burlington County Special Services School District**

Motion to approve a tuition adjustment in the amount of \$8,484.00 for Burlington County Special Services School District for the 2016-2017 school year.

f. **Approve Fairmount Behavioral Health Care for Academic Instruction**

Motion to approve Fairmount Behavioral Health Care to provide academic instruction for students unable to attend school at the rate of \$45.00 per hour for the period of October 1, 2018 through June 30, 2019.

g. **Approve Professional Services Contract: Bayada Nursing**

Motion to approve a contract with Bayada Nursing not to exceed \$65,450.00 for one to one nursing services for student # 311810 for the period of October 1, 2018 through June 30, 2019.

7. APPROVE CONFERENCES, WORKSHOPS AND SEMINARS

Motion to approve the following conferences, workshops and seminars for district staff to meet professional development requirements.

Participant	Workshop Title	Event Date(s)	Location	Registration	Reimbursement
Nicole Rokoszak	The Units of Study in Reading & NJ ELA Exam	11/30/2018	Somerset, NJ	\$ 165.00	\$ -
Laura Bond	Intro. to Responsive Classroom	11/30/2018	New York, NY	\$ 199.00	\$ 33.50
Susan Rovner	Conference for School-Based Occupational Therapists	12/3 & 12/4/2018	Edison, NJ	\$ 249.00	\$ -
Jenna Peluso	2018 Fall NJ Association of School Librarians	12/2-4/2018	Long Branch, NJ	\$ 275.00	\$ 53.44
Bridget Price	Effectively Dealing with Disruptive Students	12/18/2018	Freehold, NJ	\$ 269.00	\$ -
Barbara Wojtowicz	Effectively Dealing with Disruptive Students	12/19/2018	Voorhees, NJ	\$ 269.00	\$ -
Jamie DiLetto	Effectively Dealing with Disruptive Students	12/19/2018	Voorhees, NJ	\$ 269.00	\$ -
Tiffany Strauss	Eastern Athletic Trainers Assn.	1/12 & 1/13/2019	Valley Forge, PA	\$ -	\$ 230.00
Kristin Aquilino	NJ Digital Citizenship Symposium	1/17/2019	Montclair, NJ	\$ 199.00	\$ -
Karen DeRossett	2019 NJAHPERD Conference	2/26 & 2/27/2018	Long Branch, NJ	\$ 125.00	\$ 59.77
Carolyn Dilts	2019 NJAHPERD Conference	2/26 & 2/27/2018	Long Branch, NJ	\$ 125.00	\$ 59.77
Kimberly Tew Amanda Carpena Sarah Paluzzi	Rider University 2019 Education Career Fair	4/4/2019	Lawrenceville, NJ	\$ 60.00	\$ -
Total				\$ 2,204.00	\$ 436.48

8. APPROVE FIELD TRIPS

Motion to approve the following field trip(s) To take place during the 2018-2019 school year as indicated. With the exception of Community-Based Instruction (CBI), the district will incur no admission/transportation costs.

<u>Month/Year</u>	<u>School</u>	<u>Class</u>	<u>Destination</u>	<u>Cost / Pupil</u>	<u>Purpose</u>
12/18	RHS/PRMS	SOAR	Target/Panera	N/A	Life Skills
12/18	RHS	Robotics	Stuart Country Day School	\$15.34	Competition
1/19	PRMS	Science Olympiad	Union County College	N/A	Competition
3/19	PRMS	Science Olympiad	Middlesex County College	N/A	Competition
11/18	SES	SOAR	Firehouse/Friendly's	N/A	Life Skills
12/18	SES	SOAR	Target/Panera	N/A	Life Skills

C. FINANCE, FACILITIES & TRANSPORTATION (C.1 – 3)

On motion of Ms. Dee and seconded by Mr. Halm, the Robbinsville Board of Education, upon recommendation of the Superintendent, voted 8-0 to approve Finance, Facilities and Transportation resolutions C.1(a-g) as indicated. Mr. Halm abstained on item C.1f. Mr. Young was absent.

On motion of Mr. Halm and seconded by Mr. Galluccio, the Robbinsville Board of Education voted 8-0 to amend item C.2a. Mr. Young was absent.

On motion of Ms. Dee and seconded by Mr. Halm, the Robbinsville Board of Education, upon recommendation the Superintendent, voted 8-0 to approve Finance, Facilities and Transportation resolutions C.2-3 as indicated. Mrs. Temple abstained on item C.2e. Mr. Young was absent.

1. FINANCE

a. Bills and Claims: November 27, 2018 (Attachment #6)

Motion to approve payment of the bills & claims list in the amount of \$3,722,126.55 for the period ending November 27, 2018 as indicated.

Accounts Payable	
Fund	
11 - General Fund	\$ 796,359.54
12 - Capital Outlay	\$ 31,720.69
20 - Special Revenue	\$ 73,808.48
30 - Capital Projects	\$ -
40 - Debt Service	\$ -
60 - Food Service Fund	\$ 97,672.87
61 - R.E.D.	\$ 1,112.11
Unemployment	\$ 10,019.51
Hand Checks	\$ 125,109.45
Subtotal	\$ 1,135,802.65
Payroll: 10/30/2018	\$ 1,205,838.97
Payroll: 11/15/2018	\$ 1,380,484.93
Total	\$ 3,722,126.55

b. Certification of Board Secretary

Pursuant to N.J.A.C. 6A:23-2.12I3, I, Beth Brooks, Board Secretary/School Business Administrator, certify that as of October 31, 2018 no line item account has encumbrances and expenditures which in total exceed the line item appropriation in violation of 6A:23-22.12(a).

c. Report of the Board Secretary (Attachment #7)

Motion to accept the Report of the Board Secretary for the period ending October 31, 2018.

d. Report of the Treasurer (Attachment #8)

Motion to accept the Report of the Treasurer for the period ending October 31, 2018.

e. Approve Transfer Report

Motion to approve the transfer report totaling \$602,621.14 for the period ending November 27, 2018.

Account From	Account To	Description	Amount
11-000-240-103-07-01-030 RHS Principal	11-000-240-104-07-04-00 CST Admin	Salary Increases	\$ 9,099.99
11-000-213-101-07-01-030 RHS Nurse	11-000-219-104-07-01-030 CST RHS	New Hire	\$ 7,806.00
11-130-100-101-07-08-040 Extra Class	11-000-252-100-07-08-000 TECH	Shortage	\$ 637.84
11-000-270-512-07-02 Athletics Transportation	11-000-270-107-07-20-000 Bus Aides	Increased Routes	\$ 10,000.00
11-000-270-512-07-00 Athletics Transportation	11-000-270-160-07-20-000 Transportation	Contract Settlement	\$ 2,800.00
11-000-270-512-07-00 Athletics Transportation	11-000-270-161-07-20-000 Bus Drivers	Increased Routes	\$ 17,000.00

Account From	Account To	Description	Amount
11-110-100-101-07-02-050 Kindergarten	11-140-100-101-07-01-030 9-12 Salaries	Building Staff Transfers	\$ 80,000.00
11-130-100-101-07-08-040 Extra Class	11-120-100-101-07-03-040 grade 5 salaries	Maternity Leave	\$ 9,550.00
11-130-100-101-07-03-040 6-8 salaries	11-140-100-101-07-01-030 9-12 salaries	Building Staff Transfers	\$ 59,000.00
11-000-217-100-07-02-050 SES 1 to 1	11-204-100-106-07-02-050 LLD aides SES	Line Shortage	\$ 220.00
11-000-217-100-07-02-050 SES 1 to 1	11-204-100-106-07-03-040 LLD aides PRMS	Reallocation of Aides	\$ 13,600.00
11-000-217-100-07-02-050 SES 1 to 1	11-213-100-106-07-01-030 RC aide RHS	Reallocation of Aides	\$ 51,850.00
11-000-217-100-07-02-050 SES 1 to 1	11-213-100-106-07-02-050 RC aide SES	Reallocation of Aides	\$ 12,820.00
11-000-217-100-07-01-030 RHS 1 to 1	11-213-100-106-07-03-040 RC aide PRMS	Reallocation of Aides	\$ 52,284.00
11-000-217-100-07-010-030 RHS 1 to 1	11-214-100-106-07-02-050 Autistic aide SES	Line Shortage	\$ 1,501.52
11-000-217-100-07-02-050 SES 1 to 1	11-216-100-106-07-04-050 Full time PSD aides	Staff Movement	\$ 26,738.00
11-000-251-100-07-12-000 Business office	11-000-219-105-07-04-000 CST Secretary	New Position	\$ 20,000.00
11-130-100-101-07-03-040 Grades 6-8	11-120-100-101-07-03-040 grade 5 salaries	Staff Movement Additional Class	\$ 100,000.00
11-230-100-101-07-03-040 Basic Skills	11-140-100-101-07-01-030 9-12 Salaries	Building Staff Transfers	\$ 102,800.00
11-000-270-800-07-00 Trans. Misc.	12-000-270-734-07-01 Bus Purchase	Used Bus Purchase	\$ 3,000.00
11-000-100-566-04-01 Private school Tuition	11-000-100-565-04-01-000 MCSSD	Nursing Services- OOD Student	\$ 16,310.00
11-401-100-800-01-01 RHS Co-Curr. Misc.	11-000-270-161-07-22 Field Trip Account	Bus fees	\$ 253.04
11-000-263-610-05-01 Maintenance Supplies	12-000-262-730-05-000 Expenditure-Operations	New Snowplow for 2006 F250	\$ 5,350.75
Total			\$ 602,621.14

f. Accept Grant Funding: Investors Foundation

Motion to accept grant funding in the amount of \$5,000.00 from Investors Foundation, 101 JFK Parkway, Short Hills, NJ. The funds are designated for use by the Robbinsville High School Virtual Enterprise Class to support the annual trade show.

g. Approve State Contract Lease Purchases: Atlantic Business Products

Motion to approve the lease purchases of Savin copiers as indicated for sixty month terms.

<u>Model</u>	<u>Cost per Month</u>	<u>State Contract</u>	<u>Location</u>
MP6503	\$465.51	A10137	BOE Office
PRO 8200S	\$587.36	A40467	PRMS Copy Room/Media Ctr.
PRO 8200S	\$587.36	A40467	SES Copy Room

2. **FACILITIES**

a. **Approve Competitive Contract: Pritchard, Inc.**

WHEREAS, on June 22, 2011, the Division of Local Government Services granted the request of the Robbinsville Board of Education (hereinafter referred to as the “Board”) to utilize the competitive contracting process in lieu of public bidding and request proposals for the management and staffing of the Robbinsville School District’s Custodial Services Department;

WHEREAS, on or about October 13, 2018, the Board published an advertisement which solicited requests for proposals for custodial and management services;

WHEREAS, the Board requested proposals for the outsourcing of all custodian positions except for one daytime custodian;

WHEREAS, on November 1, 2018, the Board accepted four (4) sealed proposals for custodial and management services;

WHEREAS, a committee was established to evaluate the proposals and rank the proposals in accordance with the weighting criteria set forth in the request for proposals;

WHEREAS, the committee has issued a report which evaluates and ranks the proposals in accordance with the weighting of criteria set forth in the specifications and presented a recommendation on the outsourcing of all custodial services except daytime custodians for consideration by the Board;

WHEREAS, the Board has reviewed the report and accepted the recommendation of the committee on which proposal should be accepted; and

WHEREAS, the Board has concluded that the proposal submitted by Prichard Industries is the most advantageous, price and other factors considered;

BE IT RESOLVED that the Board accepts the proposal submitted by Prichard Industries and awards a management services contract for all custodial services except for daytime custodians to Prichard Industries as indicated below in the following amounts, subject to annual appropriation, with an option for three (3) one (1) year extensions at the Board’s discretion:

January 1, 2019 – June 30, 2019 - \$633,138.93

July 1, 2019 – June 30, 2020 - \$1,264,844.83

b. **Approve Project Submission to NJDOE: SES Partial Roofing Replacement**

Motion to approve the submission of the Partial Roofing Replacement project located at Sharon Elementary School to the New Jersey Department of Education, DOE State Project #5510-050-19-1000, for review and Department approval of an “other capital project” with no state funding and amendment of the long range facilities plan to be consistent with the project. Further, the Board authorizes Spiezle Architectural Group Inc. to make the submission to the Department of Education on behalf of the district.

c. **Approve Project Submission to NJDOE: PRMS HVAC Equipment Replacement**

Motion to approve the submission of the HVAC Equipment Replacement project located at Pond Road Middle School to the New Jersey Department of Education, DOE State Project #5510-040-19-2000, for review and Department approval of an “other capital project” with no state funding

and amendment of the long range facilities plan to be consistent with the project. Further, the Board authorizes Spiezle Architectural Group Inc. to make the submission to the Department of Education on behalf of the district.

d. Approve Additional Services to the Professional Services Agreement: Spiezle Architectural Group, Inc.

Motion to approve additional services to the professional services agreement with Spiezle Architectural Group, Inc. in the amount of \$250.00 for Digital Bidding for HVAC unit replacements at Pond Road Middle School, and \$3,235.00 for Infrared Roof Moisture Survey Fees and \$250.00 for Digital Bidding for Partial Roofing Replacement at Sharon Elementary School. These projects will be scheduled for completion during the summer of 2019 using Capital Reserve Funds.

e. Building Use (Attachments #9 - #14)

Motion to approve the Buildings and Grounds Use of Facilities Schedule for the months of December 2018 ;and January 2019.

f. Approve Completion of Fire and Security Drills: October 2018

Motion to approve Fire and Security Drills for the 2018-2019 school year as indicated. One fire and one security drill are required monthly.

RHS	Fire Drill	Lockdown/ Active Shooter	Evacuation	Shelter in Place	Other / Tabletop
September	9.24.18	9.25.18			
October	10.25.18		10.25.18		

PRMS	Fire Drill	Lockdown / Active Shooter	Evacuation	Shelter in Place	Other / Tabletop
September	9.21.18	9.12.18			
October	10.29.18		10.17.18		

SES	Fire Drill	Lockdown/ Active Shooter	Evacuation	Shelter in Place	Other / Tabletop
September	9.13.18	9.21.18		9.21.18	
October	10.17.18		10.24.18		10.10.18 Safety & Readiness Mtg.

3. TRANSPORTATION

a. Approve Jointure: West Windsor-Plainsboro Regional School District

Motion to approve a jointure with West Windsor-Plainsboro Regional School District. West Windsor-Plainsboro will serve as the host district for Route NEW12 to and from New Grange School of Princeton for the period dating from October 8, 2018 through June 30, 2019 at a cost of \$15,499.47.

XVI. HEARING OF THE PUBLIC

A. DARREN MC COOL

- Indicated that Hearing of the Public should not be used by one person to ask unlimited numbers of questions.
- Suggested that current BOE members can be exempt from six month cooling off period until the end of their current term but not indefinitely.

B. VINCENT COSTANZA

Inquired about the history behind the ongoing nepotism policy discussions.

C. SUE MOYER

Asked if the district has a special needs PTA. Dr. Foster indicated that there is a special education support group.

D. AVERY HUTCHINSON

- Thanked the Board for changing the format of Public Comment.
- Appreciates the Board's engagement in the nepotism debate. Indicated that if the Board is following the ethics of letting the Superintendent hire the best people for the district, then the Nepotism policy is not necessary.

XVII. OLD BUSINESS

- Mr. Halm indicated that FFT should have discussions about coordinating with the township on snow removal, directing RED parent pick up traffic, and how the district can enlist the help of parents on those days.
- Mr. Heilman asked for a copy of the teacher retention analysis. Dr. Foster indicated that she would forward it in the weekly update to the Board.
- Mrs. Luciano requested continued conversation about how the play is selected and ways to communicate the subject matter to the public. She would like to include Mr. RHS in the discussion.

XVIII. NEW BUSINESS

- Ms. Dee asked for clarification on when BOE members should abstain from voting on a resolution. The Board attorney indicated that there are two types of conflicts: legal conflicts and perceptions of conflicts. Board members need only be concerned with the legal conflicts.
- Mr. Veisz suggested that security be a topic on the FFT agenda each month.
- Mr. Halm proposed looking into the possibility of instituting a Safety Patrol along the PRMS walking route from town center. Dr. Foster indicated that the district could explore the possibility.

XIX. ADJOURNMENT

On motion of Ms. Dee and seconded by Mr. Heilman, the Robbinsville Board of Education voted to adjourn the November 27, 2018 meeting at 9:42 PM.

Respectfully submitted,

Beth Brooks
School Business Administrator / Board Secretary

Last Name	First Name	Title	Location	Action	Effective	Ending	Step	Salary	GAAP Code	Notes
1. ADMINISTRATION / NON-AFFILIATED STAFF										
A. APPOINT										
Brosseau	Kyle	Facilities Manager	District	Approve	12.1.18	6.30.19		\$71,000 prorated		New position
2. CERTIFIED STAFF										
A. APPOINT										
Smith	Nathan	Teacher	RHS	Approve	11.29.18	6.30.19	1 BA	\$54,780 prorated		Replacing Gray
Cruz	Dyesha	Guidance Counselor	SES	Approve	1.2.19	6.30.19	1 MA	\$58,530 prorated		New position. Pending certification
B. APPROVE										
Nelson	Jaclyn	Teacher	PRMS	Approve	9.1.18	6.30.19	6 BA+15	\$59,095.00		Revised end date for LR
Wharton	Richard	Teacher	PRMS	Approve	12.31.18			\$13,000.00	11-000-291-299-07-00	Sick time pay out
C. REVISE										
Gray	Jason	Teacher	RHS	Approve	11.30.18					Resigned. Revised end date
D. LEAVE OF ABSENCE										
Fisher	Kristina	Teacher	PRMS	Approve	3.1.19	5.28.19				Maternity leave
Sussman	Kimberly	Teacher	PRMS	Approve	9.1.18	6.30.19				Revised end date for maternity leave
E. MOVEMENT ON THE GUIDE										
Gibson	Kenneth	Teacher	RHS	Approve	2.1.19	6.30.19	10 BA+15	\$65,205 prorated		
3. NON-CERTIFIED STAFF										
A. APPOINT										
Sathe	Vaishali	PT IA	Student Services	Approve	11.28.19	6.30.19		\$13,369 prorated		Replacing Lerner
Jayabalan	Anitha	FT IA	Student Services	Approve	11.28.19	6.30.19		\$26,738 prorated		Replacing Schmid
4. SUBSTITUTES										
A. APPROVE										
Chasia	Sandhya	Non-Cert Sub	District	Approve	11.28.18	6.30.19		\$85/day		Pending county cert
Christiansen	Sarah	Non-Cert Sub	District	Approve	11.28.18	6.30.19		\$85/day		
Cruz	Dyesha	Non-Cert Sub	District	Approve	11.28.18	6.30.19		\$85/day		Pending county cert
DiPasquale	Lynda	Non-Cert Sub	District	Approve	11.28.18	6.30.19		\$85/day		Pending county cert
Sanguinetti	Christine	Non-Cert Sub	District	Approve	11.28.18	6.30.19		\$85/day		Pending county cert
Sathe	Vaishali	Non-Cert Sub	District	Approve	11.28.18	6.30.19		\$85/day		
5. CO-CURRICULAR ASSIGNMENTS										
A. APPROVE										
Radosti	Marya	Team Leader	PRMS	Approve	9.1.17	6.30.18		\$639.00	11-130-100-101-03-03	World Language
B. REVISE										

Last Name	First Name	Title	Location	Action	Effective	Ending	Step	Salary	GAAP Code	Notes
Diletto	Jamie	Advisor	RHS	Appoint	9.1.18	6.30.19		\$2,864.00	11-401-100-100-01-01	Newspaper Club. Revised stipend amount
Brady	Matthew	Advisor	RHS	Approve	9.1.18	6.30.19		\$1,803.00	11-401-100-100-01-01	Technology Club
C. RESCIND										
Orlowsky	Jennifer	Advisor	RHS	Approve	9.1.18	6.30.19		\$2,758.00	11-401-100-100-01-01	Tier 3 Musical Asst Director
Paulino	Jennifer	Co-Advisor	RHS	Approve	9.1.18	6.30.19		\$901.50	11-401-100-100-01-01	Technology Club
D. RATIFY										
Holub	Edward	Advisor	RHS	Approve	9.1.18	11.30.18		\$1,803.00	11-401-100-100-01-01	Technical / Crew Director Fall Drama
Brady	Matthew	Advisor	RHS	Approve	9.1.18	6.30.19		\$4,635.00	11-401-100-100-01-01-030	FSA Robotics Club
Falk	Josh	Advisor	RHS	Approve	11.1.18	6.30.19		\$3,708 prorated	11-401-100-100-01-01-030	Robotics Club Advisor
6. ATHLETICS										
A. APPROVE										
Cohen	Lauren	Asst. Coach	RHS	Approve	11.28.19	3.1.19	Step 3	\$3,439.00	11-402-100-100-06-01-030	Cheerleading
Fleischhacker	Bryan	Asst. Coach	PRMS	Approve	11.28.18	6.30.19	Step 1	\$3,082.00	11-402-100-100-03-01-040	Asst. Boys' Basketball Coach
Kinsella	Michael	Head Coach	RHS	Approve	3.1.19	6.30.19	Step 1	\$7,100.00	11-402-100-100-06-01-030	Baseball
B. REVISE										
Wharton	Rich	Director	PRMS	Approve	9.1.18	11.15.18	Step 3	\$1,308.33	11-402-100-100-03-01-040	Athletic Director. Fall season
C. RESCIND										
Wharton	Rich	Head Coach	PRMS	Approve	9.1.18	6.30.19	Step 3	\$3,925.00	11-402-100-100-03-01-040	Head Softball Coach
Wharton	Rich	Head Coach	PRMS	Approve	9.1.18	6.30.19	Step 3	\$4,880.00	11-402-100-100-03-01-040	Head Boys' Basketball Coach
D. RATIFY										
Johnson	Michael	Athletic Director	PRMS	Approve	11.16.18	6.30.19	Step 1	\$1,167 / season	11-402-100-100-03-01-040	Athletic Director. 2 seasons- Winter & Spring
7. EXTRA WORK ASSIGNMENTS										
A. APPROVE										
Mayes	Courtney	Teacher	RHS	Approve	11.28.18	6.30.19		\$34/hr.	11-000-221-104-09-90-000	Spanish II/III curriculum writing. Not to exceed 10 hrs
Rodriguez	Tracey	Teacher	RHS	Approve	11.28.18	6.30.19		\$34/hr.	11-000-221-104-09-90-000	Spanish II/III curriculum writing. Not to exceed 10 hrs
Tetto	Laura	Teacher	RHS	Approve	11.28.18	6.30.19		\$34/hr.	11-000-221-104-09-90-000	Spanish I/II and II/III curriculum writing. Not to exceed 20 hrs
B. REVISE										
C. RATIFY										
Evanowski	Nancy	Teacher	SES	Approve	9.11.18	5.31.19		\$34/hr.	11-000-221-104-09-91	K-5 Science PLC. Not to exceed 10 hrs
Kellar	Kaitlin	Teacher	SES	Approve	9.11.18	5.31.19		\$34/hr.	11-000-221-104-09-91	K-5 Science PLC. Not to exceed 10 hrs
Nelson	Jaclyn	Teacher	PRMS	Approve	9.11.18	5.31.19		\$34/hr.	11-000-221-104-09-91	K-5 Humanities/Balanced Literacy PLC. Not to exceed 10 hrs
Abel	Kimberly	Teacher	SES	Approve	11.7.18	11.7.18		\$34/hr.	11-000-221-176-09-09	Present at PD day. Not to exceed 4 hrs