

Pupil Enrollment Categories	10-13-2017 Actual	10-15-2018 Actual	10-15-2019 Estimate
On Roll Regular Full-Time	2,811.0	2,799.0	2,844.0
On Roll Regular Shared-Time	5.0	4.0	5.0
On Roll Special Ed Full-Time	333.0	335.0	333.0
On Roll Special Ed Shared-Time	6.0	5.0	6.0
On Roll Subtotal	3,155.0	3,143.0	3,188.0
In Private School Placements	14.0	15.0	14.0
Sent to Other Districts Regular	2.0	0.0	2.0
Sent to Other Districts Special Ed	11.0	10.0	15.0
Received	21.0	16.0	5.0
In State Facilities	1.0	1.0	1.0

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	36,493,692	37,346,184	37,959,184
Total Tuition	10-1300	116,833	84,000	84,000
Transportation Fees From Other LEAs	10-1420-1440	3,924	30,000	30,000
Unrestricted Miscellaneous Revenues	10-1XXX	849,236	341,799	244,000
Interest Earned On Maintenance Reserve	10-1XXX	0	250	250
Interest Earned On Capital Reserve Funds	10-1XXX	0	250	250
Subtotal - Revenues From Local Sources		37,463,685	37,802,483	38,317,684
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	234,078	1,168,077	1,168,077
Extraordinary Aid	10-3131	418,777	200,000	300,000
Categorical Special Education Aid	10-3132	1,758,251	2,787,359	2,787,359
Equalization Aid	10-3176	737,126	2,564,458	3,127,117
Categorical Security Aid	10-3177	148,695	259,044	259,044
Under Adequacy Aid	10-3180	154,758	0	0
PARCC Readiness Aid	10-3181	29,880	0	0
Per Pupil Growth Aid	10-3182	29,880	0	0
Professional Learning Community Aid	10-3183	30,130	0	0
Other State Aids	10-3XXX	30,309	0	0
Subtotal - Revenues From State Sources		3,571,884	6,978,938	7,641,597
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	0	17,201	0
Subtotal - Revenues From Federal Sources		0	17,201	0
Budgeted Fund Balance - Operating Budget	10-303	0	1,288,277	1,178,277

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Withdrawal From Cap Res-For Local Share	10-307	30,000	0	0
Withdrawal From Maint. Reserve	10-310	19,200	0	0
Adjustment For Prior Year Encumbrances		0	576,234	0
Actual Revenues (Over)/Under Expenditures		433,553	0	0
Total Operating Budget		41,518,322	46,663,133	47,137,558
Grants and Entitlements:				
Revenues from Federal Sources:				
I.D.E.A. Part B (Handicapped)	20-4420-4429	0	427,993	420,993
Total Revenues From Federal Sources		0	427,993	420,993
Total Grants And Entitlements		0	427,993	420,993
Repayment of Debt:				
Revenues from Local Sources:				
Local Tax Levy	40-1210	5,381,260	5,378,721	5,401,619
Total Revenues From Local Sources		5,381,260	5,378,721	5,401,619
Revenues from State Sources:				
Debt Service Aid Type II	40-3160	103,242	103,456	103,932
Budgeted Fund Balance	40-303	0	2,562	0
Total Local Repayment Of Debt		5,484,502	5,484,739	5,505,551
Total Repayment Of Debt		5,484,502	5,484,739	5,505,551
Total Revenues/Sources		47,002,824	52,575,865	53,064,102
Total Revenues/Sources Net of Transfers		47,002,824	52,575,865	53,064,102

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	12,698,045	13,089,790	13,871,647
Special Education - Instruction	11-2XX-100-XXX	3,766,972	4,015,929	4,309,357
Basic Skills/Remedial - Instruction	11-230-100-XXX	495,185	720,315	730,280
Bilingual Education - Instruction	11-240-100-XXX	75,561	81,580	120,525
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	246,332	320,293	329,993
School-Sponsored Athletics - Instruction	11-402-100-XXX	857,063	929,556	985,343
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	1,859,840	2,535,121	2,139,093
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	2,476	5,350	5,500
Undist. Expenditures - Health Services	11-000-213-XXX	462,730	504,183	528,749
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	567,557	743,711	1,060,065
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	641,849	522,690	432,099
Undist. Expenditures - Guidance	11-000-218-XXX	818,014	1,002,922	1,091,815
Undist. Expenditures - Child Study Teams	11-000-219-XXX	884,354	1,242,860	1,036,573
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	563,220	852,232	930,024
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	263,692	270,045	278,512
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	817,053	925,580	928,323
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	1,600,568	1,889,564	1,883,858
Undist. Expend. - Central Services	11-000-251-XXX	424,278	510,606	480,137
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	378,409	464,363	462,380
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	3,000,053	4,284,568	4,107,200
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	2,195,003	2,468,414	2,647,173
Personal Services - Employee Benefits	11-XXX-XXX-2XX	6,426,225	7,254,343	7,977,640
Total Undistributed Expenditures		20,905,321	25,476,552	25,989,141
Interest Earned On Maintenance Reserve	10-606	2,311	250	250

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Increase In Maintenance Reserve	10-606	450,000	0	0
Total General Current Expense		39,496,790	44,634,265	46,336,536
Capital Expenditures:				
Equipment	12-XXX-XXX-730	193,194	633,834	225,883
Facilities Acquisition And Const. Serv.	12-000-400-XXX	148,966	694,784	119,784
Increase In Capital Reserve	10-604	1,674,953	700,000	439,088
Interest Deposit To Capital Reserve	10-604	4,419	250	250
Total Capital Outlay		2,021,532	2,028,868	785,005
Transfer Of Funds To Charter Schools	10-000-100-56X	0	0	16,017
General Fund Grand Total		41,518,322	46,663,133	47,137,558
Special Grants and Entitlements:				
Federal Projects:				
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	0	427,993	420,993
Total Federal Projects	20-XXX-XXX-XXX	0	427,993	420,993
Total Special Revenue Funds		0	427,993	420,993
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	5,484,502	5,484,739	5,505,551
Total Debt Service Funds		5,484,502	5,484,739	5,505,551
Total Expenditures/Appropriations		47,002,824	52,575,865	53,064,102
Total Expenditures Net of Transfers		47,002,824	52,575,865	53,064,102

Fund Balance Category	Budget Category	Audited Balance 06/30/2017	Audited Balance 06/30/2018	Estimated Balance 06/30/2019	Estimated Balance 06/30/2020
Unrestricted	General Operating Budget	1,056,750	1,149,070	1,446,389	921,738
Unrestricted	Repayment of Debt	2,562	2,562	0	0
Restricted for General Operating Budget	Capital Reserve	553,805	2,203,176	2,903,426	3,342,764
Restricted for General Operating Budget	Adult Education Programs	0	0	0	0
Restricted for General Operating Budget	Maintenance Reserve	252,913	686,025	686,275	686,525
Restricted for General Operating Budget	Legal Reserve	2,504,648	1,829,652	653,626	0
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
Restricted for General Operating Budget	Current Expense Emergency Reserve	0	0	0	0
Restricted for General Operating Budget	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
Restricted for General Operating Budget	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Per Pupil Cost Calculations	2016-17 Actual Costs	2017-18 Actual Costs	2018-19 Original Budget	2018-19 Revised Budget	2019-20 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$11,110	\$11,126	\$11,719	\$12,631	\$13,060
Total Classroom Instruction	\$7,365	\$6,774	\$6,932	\$7,200	\$7,627
Classroom-Salaries and Benefits	\$7,016	\$6,368	\$6,617	\$6,846	\$7,259
Classroom-General Supplies and Textbooks	\$219	\$265	\$219	\$254	\$261
Classroom-Purchased Services	\$130	\$142	\$96	\$99	\$107
Total Support Services	\$1,309	\$1,650	\$1,816	\$2,009	\$2,077
Support Services-Salaries and Benefits	\$1,144	\$1,468	\$1,560	\$1,693	\$1,728
Total Administrative Costs	\$1,044	\$1,245	\$1,277	\$1,473	\$1,454
Administration Salaries and Benefits	\$824	\$1,035	\$1,043	\$1,214	\$1,207
Total Operations and Maintenance of Plant	\$1,015	\$990	\$1,206	\$1,423	\$1,344
Operations and Maintenance-Salaries and Benefits	\$142	\$167	\$186	\$263	\$232
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$371	\$426	\$444	\$483	\$506
Total Equipment Costs	\$53	\$61	\$48	\$202	\$71
Legal Costs	\$33	\$23	\$25	\$25	\$25
Employee Benefits as a percentage of salaries*	25.35%	27.09%	28.99%	27.86%	29.30%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2018-19 revised appropriations and the 2019-20 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Item	Line Number	Source	Amount	Explanation
1	300	Demand Response	25,000	Participation in energy response program
2	300	Allentown High School	8,500	RHS lead in Ice Hockey program
3	300	Student Activity Fees	90,000	Fees for student participation in sports and co curricular events
4	300	Erate	35,000	Participation in the E Rate program
5	300	SRECs	8,000	Sale of solar SRECs
6	300	Facility Rentals	125,000	Revenue from building rentals

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Special Education Services	Tuition agreement with other LEA for special education students	0
Others	Combined Ice Hockey Team with Allentown High School	0
Transportation Services, including Fuel	Agreement with other LEA for bus maintenance	0
Transportation Services, including Fuel	Agreements with other LEAs for joint/shared transportation routes	0
Purchasing	Use of Ed Data, Middlesex and Hunterdon Counties for pre-bidding services	0
Municipal/Public Works	Interlocal agreement for automotive repair with the township	0
Municipal/Public Works	Interlocal agreement for SRO officers with the township	0
Professional Staff Development	Lead District for a Consortium for Professional Development	0
Insurance Coverages and Benefits	Use of NJSBAIG and SAIF (workers comp and PC&L)	0
Insurance Coverages and Benefits	Consortium for prescription services	0

ID=Washington Twp

Category	Amount
(A) General Fund School Levy	37,652,684
(D) Total School Levy	43,042,854
(B) Estimated Net Taxable Valuation (as of 10/01/18)	2,556,634,895
(H) Estimated Equalized Valuation (as of 10/01/18)	2,733,274,744
(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.4727
(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.6836
(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.3776
(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.5748

Name=Annette Deck

Category	Measure
Job Title	Other
Job Title II	Data Analyst
Base Annual Salary Amount	\$85,238
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$750
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$20,103
Contractual Post-Employment Benefit Description of Payout of Sick days	must retire with 20 years of service
Contractual Post-Employment Benefit Description of Payout of Vacation days	max 1 year allotment
Contractual Post-Employment Benefit Description of Payout of Personal days	max 3 days convert to sick
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Annette Deck

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Beth Brooks

Category	Measure
Job Title	Business Administrator
Job Title II	None Reported
Base Annual Salary Amount	\$146,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$4,540
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$500
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$27,354
Contractual Post-Employment Benefit Description of Payout of Sick days	max upon retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	max 22 days upon separation
Contractual Post-Employment Benefit Description of Payout of Personal days	max 3 days convert to sick
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Beth Brooks

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Carolyn Flocco

Category	Measure
Job Title	Accountant
Job Title II	Financial Analyst
Base Annual Salary Amount	\$87,966
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$750
Total Bonuses Amount	\$1,100
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$20,330
Contractual Post-Employment Benefit Description of Payout of Sick days	must retire with 20 years of service
Contractual Post-Employment Benefit Description of Payout of Vacation days	max 1 year allotment
Contractual Post-Employment Benefit Description of Payout of Personal days	max 3 days convert to sick
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Carolyn Flocco

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Derek Linebarger

Category	Measure
Job Title	Information Technology
Job Title II	Director
Base Annual Salary Amount	\$120,454
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$1,040
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$500
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$26,042
Contractual Post-Employment Benefit Description of Payout of Sick days	must retire with 20 years of service
Contractual Post-Employment Benefit Description of Payout of Vacation days	max 22 days upon separation
Contractual Post-Employment Benefit Description of Payout of Personal days	max 3 days convert to sick
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Derek Linebarger

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Dr. Kathleen Foster

Category	Measure
Job Title	Superintendent
Job Title II	None Reported
Base Annual Salary Amount	\$178,500
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/20
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$9,700
Total Bonuses Amount	\$20,706
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,000
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$30,104
Contractual Post-Employment Benefit Description of Payout of Sick days	max upon separation/retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	max one year
Contractual Post-Employment Benefit Description of Payout of Personal days	max three days convert to sick
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Dr. Kathleen Foster

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Dr. Kimberly Tew

Category	Measure
Job Title	Assistant Superintendent
Job Title II	None Reported
Base Annual Salary Amount	\$137,600
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$5,540
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$500
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$26,643
Contractual Post-Employment Benefit Description of Payout of Sick days	max upon separation/retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	max one year
Contractual Post-Employment Benefit Description of Payout of Personal days	max three days convert to sick
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Dr. Kimberly Tew

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Fran McKenna

Category	Measure
Job Title	Other
Job Title II	Communications
Base Annual Salary Amount	\$75,324
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$750
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$19,277
Contractual Post-Employment Benefit Description of Payout of Sick days	must retire with 20 years of service
Contractual Post-Employment Benefit Description of Payout of Vacation days	max 1 year allotment
Contractual Post-Employment Benefit Description of Payout of Personal days	max 3 days convert to sick
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Fran McKenna

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Kimberly Keener

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Operations
Base Annual Salary Amount	\$75,113
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	03/30/19
Contracted Number of Annual Work Days	178
Contracted Number of Annual Vacation Days	17
Contracted Number of Annual Sick Days	9
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$905
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$375
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$16,066
Contractual Post-Employment Benefit Description of Payout of Sick days	must retire with 20 yrs of service
Contractual Post-Employment Benefit Description of Payout of Vacation days	Actual
Contractual Post-Employment Benefit Description of Payout of Personal days	max 3 days convert to sick
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Kimberly Keener

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Pamela Elmi

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Program Director
Base Annual Salary Amount	\$79,809
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$4,000
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$21,650
Contractual Post-Employment Benefit Description of Payout of Sick days	must retire with 20 years of service
Contractual Post-Employment Benefit Description of Payout of Vacation days	max 20 days upon separation
Contractual Post-Employment Benefit Description of Payout of Personal days	max 3 days convert to sick
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Pamela Elmi

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported