

Pupil Enrollment Categories	10-14-2016 Actual	10-13-2017 Actual	10-15-2018 Estimate
On Roll Regular Full-Time	2,725.0	2,811.0	2,878.0
On Roll Regular Shared-Time	4.0	5.0	0.0
On Roll Special Ed Full-Time	329.0	333.0	364.0
On Roll Special Ed Shared-Time	11.0	6.0	0.0
On Roll Subtotal	3,069.0	3,155.0	3,242.0
In Private School Placements	11.0	14.0	0.0
Sent to Other Districts Regular	2.0	2.0	0.0
Sent to Other Districts Special Ed	11.0	11.0	28.0
Received	16.0	21.0	0.0
In State Facilities		1.0	1.0

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	35,144,055	36,493,692	37,959,184
Total Tuition	10-1300	55,783	84,000	84,000
Transportation Fees From Other LEAs	10-1420-1440	14,903	30,000	30,000
Unrestricted Miscellaneous Revenues	10-1XXX	0	359,000	341,799
Interest Earned On Maintenance Reserve	10-1XXX	957	500	250
Interest Earned On Capital Reserve Funds	10-1XXX	1,226	500	250
Other Restricted Miscellaneous Revenues	10-1XXX	378,824	0	0
Subtotal - Revenues From Local Sources		35,595,748	36,967,692	38,415,483
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	234,078	234,078	634,866
Extraordinary Aid	10-3131	406,507	200,000	200,000
Categorical Special Education Aid	10-3132	1,758,251	1,758,251	1,758,251
Equalization Aid	10-3176	106,084	106,084	737,126
Categorical Security Aid	10-3177	148,695	148,695	148,695
Under Adequacy Aid	10-3180	154,758	154,758	0
Parcc Readiness Aid	10-3181	29,880	29,880	0
Per Pupil Growth Aid	10-3182	29,880	29,880	0
Professional Learning Community Aid	10-3183	30,130	30,130	0
Other State Aids	10-3XXX	17,574	0	0
Subtotal - Revenues From State Sources		2,915,837	2,691,756	3,478,938
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	0	0	17,201
Subtotal - Revenues From Federal Sources		0	0	17,201
Budgeted Fund Balance - Operating Budget	10-303	0	1,388,277	1,288,277
Withdraw From Cap Res-Excess Cost & Oth Cap Prj	10-309	0	0	575,000

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Adjustment For Prior Year Encumbrances		0	427,111	0
Actual Revenues (Over)/Under Expenditures		360,327	0	0
Total Operating Budget		38,871,912	41,474,836	43,774,899
Grants and Entitlements:				
Revenues from Federal Sources:				
Title I	20-4411-4416	162,212	0	0
Title II	20-4451-4455	21,414	0	0
I.D.E.A. Part B (Handicapped)	20-4420-4429	544,918	434,007	427,993
Total Revenues From Federal Sources		728,544	434,007	427,993
Total Grants And Entitlements		728,544	434,007	427,993
Repayment of Debt:				
Transfers From Other Funds	40-5200	371,197	0	0
Revenues from Local Sources:				
Local Tax Levy	40-1210	5,003,794	5,381,260	5,378,721
Other Miscellaneous	40-1xxx	1,166	0	0
Miscellaneous	40-1XXX	1,166	0	0
Total Revenues From Local Sources		5,004,960	5,381,260	5,378,721
Revenues from State Sources:				
Debt Service Aid Type II	40-3160	103,007	103,242	103,456
Budgeted Fund Balance	40-303	0	0	2,562
Total Local Repayment Of Debt		5,479,164	5,484,502	5,484,739
Actual Revenues (Over)/Under Expenditures		47,562	0	0
Total Repayment Of Debt		5,526,726	5,484,502	5,484,739
Total Revenues/Sources		45,127,182	47,393,345	49,687,631
Total Revenues/Sources Net of Transfers		45,127,182	47,393,345	49,687,631

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	12,201,343	12,487,003	12,902,790
Special Education - Instruction	11-2XX-100-XXX	3,725,810	3,855,304	3,946,629
Basic Skills/Remedial - Instruction	11-230-100-XXX	623,308	693,564	720,315
Bilingual Education - Instruction	11-240-100-XXX	73,421	76,902	81,580
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	238,415	279,860	282,293
School-Sponsored Athletics - Instruction	11-402-100-XXX	897,636	930,498	899,556
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	1,636,981	2,183,050	2,413,430
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	543	5,500	5,350
Undist. Expenditures - Health Services	11-000-213-XXX	473,300	498,343	504,183
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	590,030	587,566	743,711
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	430,785	420,953	522,690
Undist. Expenditures - Guidance	11-000-218-XXX	791,051	823,208	852,922
Undist. Expenditures - Child Study Teams	11-000-219-XXX	794,013	922,118	1,212,860
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	640,061	643,798	638,232
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	287,151	290,478	270,045
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	775,279	843,123	892,880
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	1,616,397	1,619,760	1,634,564
Undist. Expend. - Central Services	11-000-251-XXX	424,897	495,626	445,606
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	378,919	417,604	407,820
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	3,108,945	3,722,560	3,774,568
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	1,874,951	2,337,334	2,518,414
Personal Services - Employee Benefits	11-XXX-XXX-2XX	5,948,539	7,029,924	7,254,343
Total Undistributed Expenditures		19,771,842	22,840,945	24,091,618
Interest Earned On Maintenance Reserve	10-606	0	500	250
Total General Current Expense		37,531,775	41,164,576	42,925,031

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Capital Expenditures:				
Equipment	12-XXX-XXX-730	162,210	130,321	154,834
Facilities Acquisition And Const. Serv.	12-000-400-XXX	956,717	119,784	694,784
Capital Reserve - Transfer To Repayment Of Debt	12-000-400-933	221,210	0	0
Increase In Capital Reserve	10-604	0	59,655	0
Interest Deposit To Capital Reserve	10-604	0	500	250
Total Capital Outlay		1,340,137	310,260	849,868
General Fund Grand Total		38,871,912	41,474,836	43,774,899
Special Grants and Entitlements:				
Federal Projects:				
Title I	20-XXX-XXX-XXX	162,212	0	0
Title II	20-XXX-XXX-XXX	21,414	0	0
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	544,918	434,007	427,993
Total Federal Projects	20-XXX-XXX-XXX	728,544	434,007	427,993
Total Special Revenue Funds		728,544	434,007	427,993
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	5,526,726	5,484,502	5,484,739
Total Debt Service Funds		5,526,726	5,484,502	5,484,739
Total Expenditures/Appropriations		45,127,182	47,393,345	49,687,631
Deduct Transfer-Capital Reserve - Transfer To Repayment Of Debt	12-000-400-933	221,210	0	0
Total Expenditures Net of Transfers		44,905,972	47,393,345	49,687,631

Fund Balance Category	Budget Category	Audited Balance 06/30/2016	Audited Balance 06/30/2017	Estimated Balance 06/30/2018	Estimated Balance 06/30/2019
Unrestricted	General Operating Budget	1,135,326	1,056,750	1,033,206	920,955
Unrestricted	Repayment of Debt	50,124	2,562	2,562	0
Restricted for General Operating Budget	Capital Reserve	1,099,822	553,805	613,960	39,210
Restricted for General Operating Budget	Adult Education Programs	0	0	0	0
Restricted for General Operating Budget	Maintenance Reserve	251,958	252,913	253,413	253,663
Restricted for General Operating Budget	Legal Reserve	2,439,087	2,504,648	1,176,026	0
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
Restricted for General Operating Budget	Current Expense Emergency Reserve	0	0	0	0
Restricted for General Operating Budget	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
Restricted for General Operating Budget	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Per Pupil Cost Calculations	2015-16 Actual Costs	2016-17 Actual Costs	2017-18 Original Budget	2017-18 Revised Budget	2018-19 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$11,255	\$11,110	\$11,647	\$11,635	\$11,719
Total Classroom Instruction	\$6,696	\$7,365	\$6,927	\$6,914	\$6,932
Classroom-Salaries and Benefits	\$6,316	\$7,016	\$6,577	\$6,567	\$6,617
Classroom-General Supplies and Textbooks	\$272	\$219	\$227	\$225	\$219
Classroom-Purchased Services	\$108	\$130	\$124	\$122	\$96
Total Support Services	\$1,649	\$1,309	\$1,681	\$1,666	\$1,816
Support Services-Salaries and Benefits	\$1,448	\$1,144	\$1,503	\$1,484	\$1,560
Total Administrative Costs	\$1,289	\$1,044	\$1,289	\$1,318	\$1,277
Administration Salaries and Benefits	\$1,045	\$824	\$1,064	\$1,090	\$1,043
Total Operations and Maintenance of Plant	\$1,131	\$1,015	\$1,230	\$1,224	\$1,206
Operations and Maintenance-Salaries and Benefits	\$175	\$142	\$189	\$187	\$186
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$451	\$371	\$473	\$467	\$444
Total Equipment Costs	\$97	\$53	\$27	\$41	\$48
Legal Costs	\$25	\$33	\$24	\$25	\$25
Employee Benefits as a percentage of salaries*	24.44%	25.35%	29.22%	29.11%	28.99%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2017-18 revised appropriations and the 2018-19 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Item	Line Number	Source	Amount	Explanation
1	300	Demand Response	25,000	Participation in energy response program
2	300	Allentown High School	8,500	RHS is lead in a joint Ice Hockey and Swimming program
3	300	Student Activity Fees	125,000	Fees for student participation in sports and co curricular events
4	300	Facility Rentals	150,000	Revenue from building rentals
5	300	Erate	35,000	Participation in the E Rate program
6	300	SRECs	8,000	Sale of SRECs for solar

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Special Education Services	Tuition agreements with other LEAs for special education students	0
Others	Combined Ice Hockey and Swim teams with Allentown High School	0
Transportation Services, including Fuel	Agreement with other LEA for bus maintenance	0
Transportation Services, including Fuel	Agreements with other LEAs for joint/shared transportation routes	0
Purchasing	Use of Ed. Data, Middlesex and Hunterdon Counties ESC for pre-bidding services	0
Municipal/Public Works	Shared funding for SRO officers with the township	0
Municipal/Public Works	Interlocal agreement for automotive repairs with the township	0
Professional Staff Development	Global compliance consortium with other Mercer County LEAs	0
Insurance Coverages and Benefits	Use of NJSBAIG and SAIF (workers comp and PC&L)	0
Insurance Coverages and Benefits	Consortium for prescription services	0

ID=Washington Twp

Category	Amount
(A) General Fund School Levy	37,226,438
(D) Total School Levy	42,606,428
(B) Estimated Net Taxable Valuation (as of 10/01/17)	2,495,280,819
(H) Estimated Equalized Valuation (as of 10/01/17)	2,576,337,751
(C) Estimated 2018-19 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.4919
(F) Estimated 2018-19 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.7075
(I) Estimated 2018-19 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.4449
(L) Estimated 2018-19 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.6538

Name=Annette Deck

Category	Measure
Job Title	Other
Job Title II	Data Analyst
Base Annual Salary Amount	\$82,755
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$250
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$19,896
Contractual Post-Employment Benefit Description of Payout of Sick days	must retire with 20 years of service
Contractual Post-Employment Benefit Description of Payout of Vacation days	max 20 days
Contractual Post-Employment Benefit Description of Payout of Personal days	max 3 days convert to sick
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Annette Deck

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Beth Brooks

Category	Measure
Job Title	Business Administrator
Job Title II	None Reported
Base Annual Salary Amount	\$141,646
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$4,540
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$500
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$26,986
Contractual Post-Employment Benefit Description of Payout of Sick days	max upon retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	max 22 days upon separation
Contractual Post-Employment Benefit Description of Payout of Personal days	max 3 days convert to sick
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Beth Brooks

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Carolyn Flocco

Category	Measure
Job Title	Accountant
Job Title II	Financial Analyst
Base Annual Salary Amount	\$84,336
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$750
Total Bonuses Amount	\$1,200
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$20,028
Contractual Post-Employment Benefit Description of Payout of Sick days	must retire with 20 years of service
Contractual Post-Employment Benefit Description of Payout of Vacation days	max 1 year allotment
Contractual Post-Employment Benefit Description of Payout of Personal days	max 3 days convert to sick
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Carolyn Flocco

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Derek Lingbarger

Category	Measure
Job Title	Information Technology
Job Title II	Director
Base Annual Salary Amount	\$116,946
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$1,040
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$25,720
Contractual Post-Employment Benefit Description of Payout of Sick days	must retire with 20 years of service
Contractual Post-Employment Benefit Description of Payout of Vacation days	max 22 days upon separation
Contractual Post-Employment Benefit Description of Payout of Personal days	max 3 days convert to sick
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Derek Lingbarger

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Dr. Kathie Foster

Category	Measure
Job Title	Superintendent
Job Title II	None Reported
Base Annual Salary Amount	\$178,500
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$9,700
Total Bonuses Amount	\$26,775
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,000
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$29,807
Contractual Post-Employment Benefit Description of Payout of Sick days	max upon separation/retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	max one year
Contractual Post-Employment Benefit Description of Payout of Personal days	max 3 days convert to sick
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Dr. Kathie Foster

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Dr. Kimberly Tew

Category	Measure
Job Title	Assistant Business Administrator
Job Title II	None Reported
Base Annual Salary Amount	\$133,600
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$5,540
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$26,305
Contractual Post-Employment Benefit Description of Payout of Sick days	max upon separation/retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	max 22 days upon separation
Contractual Post-Employment Benefit Description of Payout of Personal days	max 3 days convert to sick
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Dr. Kimberly Tew

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Kimberly Keener

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Operations
Base Annual Salary Amount	\$100,150
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$500
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$24,181
Contractual Post-Employment Benefit Description of Payout of Sick days	must retire with 20 years of service
Contractual Post-Employment Benefit Description of Payout of Vacation days	max 22 days
Contractual Post-Employment Benefit Description of Payout of Personal days	max 3 days convert to sick
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Kimberly Keener

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Pamela Elmi

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Program Director
Base Annual Salary Amount	\$77,484
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$4,000
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$21,289
Contractual Post-Employment Benefit Description of Payout of Sick days	must retire with 20 years of service
Contractual Post-Employment Benefit Description of Payout of Vacation days	max 20 days upon separation
Contractual Post-Employment Benefit Description of Payout of Personal days	max 3 days convert to sick
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Pamela Elmi

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported